

**MANATEE COUNTY BOARD OF COUNTY COMMISSIONERS
WORK SESSION
COUNTY ADMINISTRATIVE CENTER
1112 Manatee Avenue West
Bradenton, Florida
September 1, 2015**

Present were Commissioners:

Betsy Benac, Chairman
Vanessa Baugh, First Vice-Chairman
John R. Chappie, Second Vice-Chairman
Charles B. Smith, Third Vice-Chairman
Robin DiSabatino
Carol Whitmore

Absent was:

Lawrence E. Bustle, Jr.

Also present were:

Dan Schlandt, Deputy County Administrator
Mitchell O. Palmer, County Attorney
Keira Reiter, Clerk, Clerk of Circuit Court



Chairman Benac called the work session to order at 1:01 p.m.

REPORTS

BC20150901DOC003

1. **ONSITE HEALTH AND WELLNESS CLINIC PROPOSAL**

Dan Schlandt, Deputy County Administrator, discussed the benefits of having health programs in place for employees and employee wellness.

Rodney Barnes, Human Resources Director, discussed programs currently in place to attract and retain employees, and using innovative means to control the costs for programs.

Kim Stroud, Health Benefits Manager, introduced the Aon Hewitt team and discussed employee healthcare savings, creating a comprehensive care environment, Employee Health Benefits engagement, benefit plan design, health goals accomplished, and feasibility of the on-site clinic.



Tim McDonald, Aon Hewitt, utilized a slide presentation and discussed the on-site clinic feasibility analysis, stakeholders, chronic condition costs, workplace-related economic impacts, the health experience cycle, macro-trends, logistics of an on-site clinic regarding physicians and employees, facilities and property management, rules regarding facilities, candidates, potential value to employers, direct and indirect cost savings, quality of care, the feasibility study process, cost savings and expenses, assumptions, key health center design considerations, and access to on-site clinics.

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Discussion ensued regarding self-funded agreements, staffing for the on-site clinic, population utilizing the on-site clinic, co-pay structures, patient-physician retention, health plan reserve balance, impact on tax payers, funding for the on-site clinic, health department ownership, stakeholders, efficiency and convenience, vendor participation, concerns of public and employee access, community healthcare, and provider community impact.

CITIZEN COMMENTS

 Dr. Aaron Sudbury noted concerns regarding access, quality of care, limitations in healthcare, and telemedicine regulations.

 Bob Goodman commented on previous clinic plans, concerns regarding health plan costs, community healthcare, and uninsured funding.
(Depart Chairman Benac)

 Teri Folkens commented on Aetna physician rates, urgent care clinic exclusions, physician reliability, and co-pay differentials.

Discussion ensued regarding access to care and costs associated with implementing the on-site clinic, co-pay waivers and walk-in clinic inclusions.

 There being no further public comment, First Vice-Chairman Baugh closed citizen comments.

Mr. Schlandt noted comments will be taken into consideration and discussed the importance of costs being low and providing better care for employees.

Discussion ensued regarding employee and indigent care, and the costs and savings associated with the plan.

ADJOURN

There being no further business, First Vice-Chairman Baugh adjourned the work session at 2:53 p.m.

Minutes Approved: _____