



MANATEE COUNTY GOVERNMENT
"EMPLOYEE RECOGNITION PROGRAM"
NOMINATION FORM

(PLEASE PRINT)

DATE: 2/24/17

[X] EMPLOYEE OF THE MONTH NOMINATION

NAME: Steve Gago
DEPARTMENT: Public Works DIVISION: Highway Maintenance
JOB TITLE: Public Works Maintenance Tech III DATE OF HIRE: 3/5/2007
NOMINATED BY: Vincent Bland PHONE#: 708-7430 X 7523

SUBMITTED TO ERPC ELIGIBLE FOR CONSIDERATION FROM TO
Reviewed by Human Resources [Signature] Date:

[] TEAM NOMINATION

NAME: DEPARTMENT:
NAME: DEPARTMENT:
NAME: DEPARTMENT:
NAME: DEPARTMENT:
NOMINATED BY: PHONE#:

Reviewed by Human Resources Date:

[] SAFETY NOMINATION

NAME:
DEPARTMENT: DIVISION:
JOB TITLE: DATE OF HIRE:
NOMINATED BY: PHONE#:

Reviewed by Human Resources Date:

[] HEROISM NOMINATION

NAME:
DEPARTMENT: DIVISION:
JOB TITLE: DATE OF HIRE:
NOMINATED BY: PHONE#:

Reviewed by Human Resources Date:

Nominated Employee(s): Steve Gago
Type of Nomination: EOM

EMPLOYEE OF THE MONTH NOMINATION

1. BRIEFLY DESCRIBE THE JOB DUTIES OF THE NOMINEE:

Steve is a member of the pipe maintenance and street sweeping crew. He and his crew are responsible for storm water pipe cleaning, maintenance, and repairs throughout the county. In addition to these duties, Steve is the primary inspector for a sweeping contract that involves the cleaning of over 1,200 miles of roadside curb and gutters.

2. DESCRIBE THE CHARACTERISTICS AND JOB COMMITMENT/PERFORMANCE THAT MAKES THIS NOMINEE EXCEL ABOVE AND BEYOND OTHER COUNTY EMPLOYEES.

Steve has been an integral part of the creation and implementation of the pilot curb and gutter cleaning contract. He interacts with contractors daily to ensure that work is completed correctly and has utilized his years of experience to help streamline both our in-house sweeping routes and the curb and gutter program. He works closely with engineering to include new streets as they come online for County maintenance. His commitment to his job has saved the county both money and man hours. As a member of the Stormwater section, Steve is a first responder during hurricanes and storm events. The pipe work performed by Steve and his crew are often in emergency response to control storm water flooding. Typically in these situations they work in extreme weather conditions and very long hours. Steve is willing to do whatever is necessary to get the job done.

3. SUBSTANTIATE WHY THOSE CHARACTERISTICS JUSTIFY THIS EMPLOYEE TO BE RECOGNIZED AS A MANATEE COUNTY "EMPLOYEE OF THE MONTH". (BE AS SPECIFIC AS POSSIBLE.)

Steve is a pleasure to work with. His diplomatic manner has earned him the respect of his peers and helps him contribute to the productivity of any team that he works with. He is a devoted employee that make sound decisions and keeps the safety and well being of Manatee County citizens at heart. Steve's work often puts him in contact with citizens when they are upset or scared. He is able to ease there concerns and works to correct their problems. He exemplifies our A.C.E principles and represents Manatee County well.

4. HOW DOES THIS EMPLOYEE BEST EXEMPLIFY THE COUNTY'S MISSION STATEMENT: Manatee County Government is committed to providing quality service with an emphasis on Accountability, Civility and Ethics. Manatee County Government's mission is to provide efficient, effective, responsive government that is always mindful of our sensitive natural environment while achieving the Commission's vision for the County: a premier place in which to live and work and play.

Steve's commitment to this department and his devotion to duty not only increase and enhance the quality of life for Manatee County citizens, it sets and example for all Manatee County employees. He continually takes it upon himself to go above and beyond what is asked of him to turn a good job into a great job. Steve truly is an ambassador for Manatee County Government.

SAFETY NOMINATION

Achievements considered may include, but are not limited to, the following suggestions. Check the category(ies) that best describe the safety accomplishments of the nominee.

- | | |
|---|---|
| <input type="checkbox"/> Safety meeting contribution | <input type="checkbox"/> Demonstration safety consciousness & initiative |
| <input type="checkbox"/> Response in an emergency | <input type="checkbox"/> Consistent maintenance of safe work environment |
| <input type="checkbox"/> Coaching co-workers on safe work practices | <input type="checkbox"/> Identifying, reporting and helping to correct a hazard |

1. Explain how employee(s) achieved, maintained or improved safe work environment. (BE AS SPECIFIC AS POSSIBLE. Use an additional sheet as necessary.)

Nominated Employee(s): _____
Type of Nomination: _____

TEAM NOMINATION

Check the selected criteria that best describes the team's performance.

- | | | | | | |
|--------------------------|--------------------|--------------------------|----------------|--------------------------|-------------|
| <input type="checkbox"/> | Project | <input type="checkbox"/> | Committee Work | <input type="checkbox"/> | Emergency |
| <input type="checkbox"/> | Special Assignment | <input type="checkbox"/> | Cost Savings | <input type="checkbox"/> | Promotional |
| <input type="checkbox"/> | Community Work | <input type="checkbox"/> | Other | | |

1. Summarize the work efforts that justify this nomination.

2. How did the team of employees contribute to improving the quality of services to the County and its citizens? Explain how this effort was beyond the normal realm of duties and responsibilities of these individuals.

HEROISM NOMINATION Describe heroic act below or attach additional pages.

Nominated Employee(s): Steve Gago
Type of Nomination: EOM

ADDITIONAL COMMENTS:

NOTE: ADDITIONAL DOCUMENTATION AND/OR COMMENDATIONS MAY BE ATTACHED (UP TO 10 PAGES).

EMPLOYEE'S SUPERVISOR Approved/Disapproved <i>PCD</i>	Date: <i>2/24/17</i>
Supervisor's Comments: <i>One of my best employees, hard working, reliable, self motivated, and willing to help anyone.</i>	
DEPARTMENT DIRECTOR Approved/Disapproved <i>Ron Schulhof</i>	Date: <i>2-27-17</i>
Department Director's Comments: <i>Outstanding Team Mate; great Ambassador</i>	
Reviewed by Risk Management (Safety Award):	Date:

DEPARTMENT DIRECTOR - NOTE:

Please notify Tamie Langman, Human Resources Department of any change in status regarding the nominated employee.

**PLEASE SUBMIT YOUR NOMINATION TO THE HUMAN RESOURCES DEPT.
ATTN: Tamie Langman, ERC Coordinator.**

Steve Gago is a hard charger that needs little to no supervision. He has been tasked with monitoring the curb and gutter sweeping contract. This includes inspecting the sweeper routes, creating and submitting reports, and following up on any discrepancies. Then he finishes his day by assisting the pipe crew with any service requests and work orders they are assigned to. He applies the A.C.E. philosophy and personal pride to all he does. Steve has an outstanding work ethic that greatly contributes to his own success and the goals of the Public Works Department.

**Jim Boglarsky
Stormwater Superintendant**

As a coworker I've worked with Steve since he started with Manatee County. He always comes to work with a smile on his face, If he notices that you don't he goes out of his way to change that. He is always very courteous of others, including his fellow workers and the general public. He is a very hard worker. We worked together to design the sweeping routes, and he has worked tirelessly to streamline those routes and keep them updated.

As his supervisor Steve continues to be one of the hardest workers on our team. He is my lead in-house sweeper operator, and also the inspector of a pilot curb and gutter cleaning contract. He interacts with the sweeping contractors to insure that their work is completed correctly. He also works with engineering to put new streets in our routes when they are released for county maintenance. Steve has always been and continues to be a pleasure to work with. He exemplifies Manatee Counties A.C.E. principles, and he represents Manatee County well.

Vincent Bland

Public Works Supervisor