



MANATEE COUNTY GOVERNMENT
"EMPLOYEE RECOGNITION PROGRAM"
NOMINATION FORM

(PLEASE PRINT)

DATE: 11/21/2018

[X] EMPLOYEE OF THE MONTH NOMINATION

NAME: John Howard
DEPARTMENT: Building & Development Services
DIVISION: Code Enforcement
JOB TITLE: Code Enforcement Officer
DATE OF HIRE: 01/07/2007
NOMINATED BY: Tanya Shaw, Code Enforcement Officer
PHONE#:

Expiration (If applicable):
Reviewed by Human Resources Date:

[ ] TEAM NOMINATION

NAME: DEPARTMENT:
NAME: DEPARTMENT:
NAME: DEPARTMENT:
NAME: DEPARTMENT:
NOMINATED BY: PHONE#:

Reviewed by Human Resources Date:

[X] SAFETY NOMINATION

NAME: John Howard
DEPARTMENT: Building & Development Services
DIVISION: Code Enforcement
JOB TITLE: Code Enforcement Officer
DATE OF HIRE: 1/7/2007
NOMINATED BY: Tanya Shaw, Code Enforcement Officer
PHONE#: 941-705-3242

Reviewed by Human Resources Date:

[ ] HEROISM NOMINATION

NAME:
DEPARTMENT: DIVISION:
JOB TITLE: DATE OF HIRE:
NOMINATED BY: PHONE#:

Reviewed by Human Resources Date:

Nominated Employee(s): John Howard

Type of Nomination: Employee of the month / Safety nomination



## EMPLOYEE OF THE MONTH NOMINATION

**1. BRIEFLY DESCRIBE THE JOB DUTIES OF THE NOMINEE:**

Enforce the Manatee County Land and Development Code, County Ordinances and work daily with the citizens of Manatee County.

**2. DESCRIBE IN DETAIL (INCLUDE EXAMPLES) OF EXEMPLARY CUSTOMER SERVICE GIVEN BY THIS NOMINEE.**

As a new code officer, I have called on John Howard numerous times for guidance and information on cases. John has always made time to help me to the point he has even met me in my zone and handled cases with me so I can observe and learn by example. He has also assisted me on cases that had a high level of agitation and was able to calm the situation by reasoning and a calm demeanor and tone.

**3. GIVE EXAMPLES OF EXCEPTIONAL ACHIEVEMENTS. HOW DID THE EMPLOYEE'S ACCOMPLISHMENTS EXCEED THE NORMAL STANDARDS/EXPECTATIONS FOR THE JOB? HOW DID THE EMPLOYEE'S ACCOMPLISHMENTS RESULT IN A SPECIAL ACHIEVEMENT OF SIGNIFICANT IMPORTANCE TO THE COUNTY?**

John is very passionate about officer safety and not only does he lead by example but he takes the initiative to go with fellow officers into potential dangerous areas to assist on complaints. John has taken the time to make a power point presentation on officer safety at one of our staff meetings. John gives examples and advice on how to handle tense situations and how to be prepared for a "normal" situation to change without notice.

**4. ACCOUNTABILITY, CIVILITY, AND ETHICS: GIVE SPECIFIC EXAMPLES OF HOW THE EMPLOYEE DEMONSTRATES EXCEPTIONAL LEADERSHIP SKILLS; SERVES AS A ROLE MODEL FOR OTHERS, DISPLAYING DESIRABLE QUALITIES/TRAITS SUCH AS VISION, INTEGRITY, HONESTY, DEDICATION, HIGH LEVEL OF WORK ETHICS, FAIRNESS, ASSERTIVENESS, AND HARD WORKING.**

John has talked many times about making sure I am giving correct information to the public. John stresses that asking questions and letting someone know you don't have all the answers is not a weakness but shows integrity. John is always positive coming to work, he radiates passion for doing the very best job every single day he is here. John is the ultimate team player and a pleasure to work with. I have witnessed times, where John was asked about a certain case or situation where he could have made excuses for an error but said, "I messed up, I will fix it and do it better." I envision being the type of officer he is as my career progresses.

**ADDITIONAL EXAMPLES/JUSTIFICATION: SPECIFIC ACCOMPLISHMENTS, COMPLETED PROJECTS, ETC. (EXAMPLE: PROFESSIONAL DEVELOPMENT, VOLUNTEERISM, ETC.)**

Even though John is not a Supervisor he makes it a priority to make sure myself and other officers have everything needed to succeed. Whether he is a zone partner or not he makes himself available for questions or helps on cases. John is an officer that leads by example and I am honored to work and learn from him.



## SAFETY NOMINATION

Achievements considered may include, but are not limited to, the following suggestions. Check the category(ies) that best describe the safety accomplishments of the nominee.

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>

Safety meeting contribution  
Response in an emergency  
Coaching co-workers on safe work practices

<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>

Demonstration safety consciousness & initiative  
Consistent maintenance of safe work environment  
Identifying, reporting and helping to correct a hazard

Nominated Employee(s): John Howard

Type of Nomination: Employee of Month, Safety Nomination

1. **Explain how employee(s) achieved, maintained or improved safe work environment. (BE AS SPECIFIC AS POSSIBLE. Use an additional sheet as necessary.)**

John leads by example regarding officer safety. John backs up other officers in tense situations and demonstrates effective safety measures. John has shown staff many ways to protect yourself in a dangerous situation and how to effectively de-escalate a situation by staying calm and using good verbal techniques.

**TEAM NOMINATION**

Check the selected criteria that best describes the team's performance.

<input type="checkbox"/>	Project	<input type="checkbox"/>	Committee Work	<input type="checkbox"/>	Emergency
<input type="checkbox"/>	Special Assignment	<input type="checkbox"/>	Cost Savings	<input type="checkbox"/>	Promotional
<input type="checkbox"/>	Community Work	<input type="checkbox"/>	Other		

1. **Summarize the work efforts that justify this nomination.**

2. **How did the team of employees contribute to improving the quality of services to the County and its citizens? Explain how this effort was beyond the normal realm of duties and responsibilities of these individuals.**

**HEROISM NOMINATION** Describe heroic act below or attach additional pages.

Nominated Employee(s): John Howard  
Type of Nomination: Employee of the month / Safety nomination

ADDITIONAL COMMENTS:

**NOTE: ADDITIONAL DOCUMENTATION AND/OR COMMENDATIONS MAY BE ATTACHED (UP TO 10 PAGES).**

I definitely agree with this nomination as I have worked and supervised John Howard for 3 years. John is accountable, dependable and a trustworthy friend and employee. John will always go out of his way to help someone regardless of who it is and treats everyone with respect. John exemplifies the County's A.C.E. philosophy each and every day. I have asked John to assist me as well as other officer's with projects or just daily work for which he is more than willing to stop what he is doing and help. It is a pleasure to work with someone that really cares about his job as well as people the way John demonstrates daily.

Tom Wooten  
Code Enforcement Supervisor  
Building & Development Services  
941-737-2726

<b>EMPLOYEE'S SUPERVISOR</b> Approved/Disapproved	<i>TOM WOOTEN</i> <i>[Signature]</i>	Date:	<i>11/21/18</i>
Supervisor's Comments: <i>SEE ADDITIONAL COMMENTS</i>			
<b>DEPARTMENT DIRECTOR</b> Approved/Disapproved	<i>[Signature]</i>	Date:	<i>1-4-2019</i>
Department Director's Comments: <i>See attached</i>			
<b>Reviewed by Risk Management (Safety Award):</b>		Date:	

**\*DEPARTMENT DIRECTOR - NOTE:\***

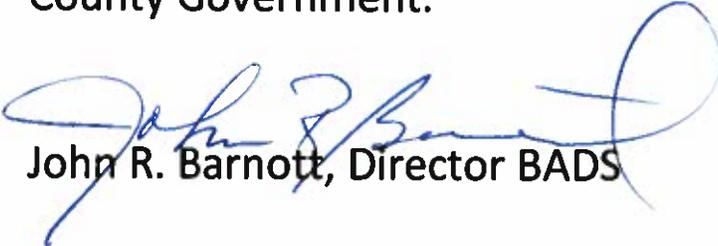
**Please notify Tamie Langman, Human Resources Department of any change in status regarding the nominated employee.**

**PLEASE SUBMIT YOUR NOMINATION TO THE HUMAN RESOURCES DEPT.  
ATTN: Tamie Langman, ERC Coordinator.**

## John Howard for Employee of the month

I couldn't agree more with this nomination. John is the heartbeat of Code Enforcement. He is Mr. CAN DO!!!

His personality endears him to everyone, no matter who's in the crowd. He loves Manatee County, his home and Manatee County Government.



John R. Barnott, Director BADS

Building & Development Services  
Code Enforcement  
5030 US HWY 301 N, Ellenton, FL 34222  
(941) 748-2071



## MEMORANDUM

To: John R Barnott, Director, Building & Development Services  
From: Jeff Bowman, Chief, Code Enforcement JB  
Thru: Carroll Dupre, Manager, Building & Development Services/Building Official al  
Date: December 26, 2018  
Subject: John Howard - Employee of the Month

It is with great pleasure, that I submit to you a nomination for Employee of Month. Tanya Shaw (Code Enforcement Officer) has submitted a nomination form (Attached) recognizing John Howard (Code Enforcement) for his exceptional efforts.

More specifically, Tanya has nominated John for the Employee of the Month and for a Safety Nomination. She is recognizing John for his relentless efforts, teamwork, his passion for doing a good job, his mentorship in officer safety, and other characteristics regarding Johns abilities.

Both code enforcement supervisors have submitted memorandums (Attached) in support of the nomination. They have outlined their positive support and thoughts as it pertains to John and the nomination. I concur with both supervisors, in that, John has become a stellar employee who genuinely cares about others, their safety, their success, customer service, and the public. No matter what John has going on, he is always there for the team. He's always providing education, training, awareness, and humor, in his everyday workday which, yields positivity throughout the Division and Department.

John doesn't hesitate to take on new tasks or programs. He's a part of the Bike Patrol Unit and the Boat Patrol Unit. He is appreciated by his staff and the community. He attends community meetings to spread education and updates on the progress that Code Enforcement is making in the respective communities. He has really stepped up and become a leader within the division. The Division has received numerous accolades, via telephone, regarding John and his aptitudes. Attached are a couple of emails from others outlining John's attributes.

It is with great pleasure that I submit this application, with the supporting documentation, to you for your consideration and approval. Thank you in advance.

Building & Development Services  
Code Enforcement  
5030 US Highway 301 N  
Ellenton, FL 34222  
Phone number: (941) 748-2071



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## MEMORANDUM

To: Jeff Bowman, Chief, Code Enforcement  
From: Tom Wooten, Supervisor, Code Enforcement TW  
Date: December 31, 2018  
Subject: Employee of the month nomination

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I would agree with the nomination of employee of the month for John Howard. I have had the pleasure of working with and supervising John for over three years. John is trustworthy, dependable, honest and cares about his job and colleagues. John displays the County's A.C.E. philosophy and is always willing to help others. I have witnessed John commonly go out of his way to assist others regardless of who they are and always treats them with respect.

I have asked John many times to assist me and other Officer's with tasks or projects and he always completes them without hesitation. John never complains and is a true team player. It is a pleasure to work with someone who really cares about his job as well as the people he is around the way John demonstrates daily. I fully believe that John is a very valuable employee for Manatee County, and is deserving of this award.

Building & Development Services  
Code Enforcement  
5030 US Highway 301 N  
Ellenton, FL 34222  
Phone number: (941) 748-2071



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## MEMORANDUM

To: Jeff Bowman, Code Enforcement Chief  
From: Jorge Martelo, Code Enforcement Supervisor *JM*  
Date: 1-2-2019  
Subject: John Howard Nomination

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I enthusiastically support the nomination of John Howard for Manatee County employee of the month. John performs his duties in a courteous and highly professional manner. He has a very positive attitude which is contagious and is willing to assist and educate the citizens as well as coworkers on code enforcement issues.

John is very dependable and performs his duties to the best of his abilities. He adapts well to changes in our everyday work. He demonstrates initiative and foresight, applying creativity to his work.

John is a team player always available to support his teammates with special projects. He has an outstanding working relationship with the citizens of Manatee County.

Finally, John displays excellent customer service skills and promotes goodwill towards Manatee County.

## Jeffrey Bowman

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**From:** Jeffrey Bowman  
**Sent:** Wednesday, December 26, 2018 9:29 AM  
**To:** Jeffrey Bowman  
**Subject:** RE: John Howard

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**From:** Ben Dornon  
**Sent:** Thursday, March 30, 2017 2:41 PM  
**To:** Jeffrey Bowman  
**Cc:** John Howard; Brandon Young; Stephanie Prince  
**Subject:** John Howard

I would like to pass along a Kudo as well. John Howard was very integral to the success of the bike patrol training that we just underwent. John volunteered to get all the cones from public works. John went to the trouble of providing dozens of bottles of water to us at his own expense and he brought the cooler and ice so they were always cold. Finally, John was easily the most adept rider amongst our group. He set a great example for all of us to follow and offered great advice and encouragement to the rest of us throughout the bicycle testing and courses. John should be recognized for his fantastic attitude and selfless nature!

Ben Dornon  
Code Enforcement Officer II  
Manatee County Code Enforcement Division  
Building and Development Services Department  
P O Box 1000  
Bradenton, FL 34206-1000  
(941)748-2071  
(941)737-0214 (cell)  
(941)749-3094 (fax)

\*\*\*\*\*Unlicensed Contractor Hotline 941-749-3084\*\*\*\*\*

## Jeffrey Bowman

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**From:** Jeffrey Bowman  
**Sent:** Wednesday, December 26, 2018 9:32 AM  
**To:** Jeffrey Bowman  
**Subject:** RE: Thank you!!!!!!!

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**From:** Ken Washio [<mailto:kwashio@verizon.net>]  
**Sent:** Tuesday, May 10, 2016 10:18 AM  
**To:** John Howard; [REDACTED]  
**Cc:** Jeffrey Bowman  
**Subject:** Thank you!!!!!!!

[REDACTED] & John,

Thank you both so much for your presentation last night @ the Parrish Twin Rivers Neighborhood Watch meeting. It was truly one of the most informative meetings we've had. The info mixed with your humor (& patience) was more than we could have expected. You both should be proud of the work you do and how professionally you represent Manatee County!! All those that attended were very complimentary of you both and delighted at the understanding they now have of Code Enforcement.

Kindest regards & appreciation,  
Sally & Ken Washio  
Twin Rivers Neighborhood Watch coordinators

PS: Can we get an email copy of that red flier that you brought to the meeting with you. There wasn't enough to go around. I'll be happy to send it out to our group.

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**From:** Ken Washio [<mailto:kwashio@verizon.net>]  
**Sent:** Thursday, April 21, 2016 4:41 PM  
**To:** 'john.howard@mymanatee.org'  
**Subject:** Talk in Twin Rivers for Neighborhood Watch ~ May 9th, 7 PM

Hi John,

Nice talking to you this afternoon! We are having our local Neighborhood Watch meeting Monday May 9<sup>th</sup>.

We have a social hour from 6-7 pm, then the discussion starts at 7.  
Last meeting we had approx 25-30 people attend.

Address: 15612 29<sup>th</sup> Street E, Parrish, 34219 (Twin Rivers)

I've attached directions & contact info, but if you know your way around out here, you'll only need the last couple lines! 😊

We really appreciate your willingness to introduce our group to Code enforcement!!

Please stay in touch.

Kindest Regards,  
Sally

***Ken & Sally Washio***

C (941) 720-6595

[kwashio@verizon.net](mailto:kwashio@verizon.net)

## Candace Carver

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**From:** Jeffrey Bowman  
**Sent:** Monday, June 25, 2018 7:24 AM  
**To:** Lynette Wilson  
**Cc:** John Barnott; Carroll Dupre; Candace Carver; Tom Wooten; John Howard  
**Subject:** RE: Thank you to Manatee County Code Administration

Lynette,

Thanks so much for taking the time to recognize Tom and John for their hard work and professionalism. I know they will appreciate your kind words as well, so I have copied them on this email. We are grateful that their team efforts brought closure to your unfortunate circumstances.

Again, thank you so much!!

Jeff Bowman, CPM  
Manatee County  
Code Enforcement Chief  
P O Box 1000  
Bradenton, FL 34206-1000  
(941) 748-2071

\*\*\*\*\*Unlicensed Contractor Hotline 941-749-3084\*\*\*\*\*

**From:** Lynette Wilson [mailto:lindywilson59@gmail.com]  
**Sent:** Friday, June 22, 2018 4:28 PM  
**To:** Jeffrey Bowman <Jeffrey.Bowman@mymanatee.org>  
**Subject:** Thank you to Manatee County Code Administration

To whom this may  
concern,

6/17/18

I wanted to say thank you to a couple of code inspectors who helped me with a problem I was having with an electrician I was using regarding hooking up a generator at my home. Their names are John Howard & Tom Wooten. They came out to my home around 3/22/18 and I explained the problem I was having and showed them the shoddy work with extension cords the electrician did. That was all that was done from purchase date (10/27/17). I paid \$1,177 for the Generator and the install. The new Generator (7000 Watts) had something wrong with the battery that needed replaced. The electrician told me that the Generator was big enough to serve as a whole house generator including the A/C. I called Milbank who is the manufacturer of the generator and talked to a representative. The representative told me that this generator is not designed to be a whole house generator. It would have to be a very small structure like a garage. My house has approximately 2400 Sq ft. Anyway, for over 3 & 1/2 months, I heard nothing but excuses why he

could not come to my home to finish the install. I suggested he give me back my money and take back the Generator. He didn't care for that idea.

Tom Wooten asked me for the phone number of Chad Horvath (Electrician). Tom called him and it was discovered that he was not a licensed contractor...that he should do work under a licensed contractor. He should not even receive money under his own name since he is not a licensed contractor. Tom pointed out that there is the potential of being fined or charged for operating as a contractor without a license to do so. The electrician was in agreement to give me back the majority of the money I paid for the Generator (\$1,000).

Again, I'd like to give a big thanks to John Howard & Tom Wooten for their assistance as I was going nowhere by myself.

Sincerely,

Mike Wilson  
(941) 782-8556

## Candace Carver

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**From:** Jeffrey Bowman  
**Sent:** Friday, February 09, 2018 3:17 PM  
**To:** John Howard  
**Cc:** John Barnott; Carroll Dupre; Tom Wooten; Candace Carver  
**Subject:** FW: 3625 Avenida Madera

John H,

Great Job!!! We're grateful you're on the team and making a difference in the community each day.

**From:** Dan Farlin [<mailto:danfarlin@yahoo.com>]  
**Sent:** Tuesday, February 06, 2018 7:27 PM  
**To:** Tami Howard <[tami.howard@mymanatee.org](mailto:tami.howard@mymanatee.org)>  
**Subject:** RE: 3625 Avenida Madera

Thanks Tami!

John Howard is outstanding! He continues to be an enormously important asset to our community.

Commissioner Jonsson and I worked most of Monday with John on this sad and dangerous situation. We all hope to resolve the many legal and moral problems for the family, neighborhood and our extraordinary community.

We have a difficult road ahead but our Counties assistance is amazing. Many thanks to Rick Well's outstanding professionals and, of course, all of you lending a caring but firm hand.

Many Thanks

Capt Dan  
941-704-5776

Sent from Yahoo Mail on Android

On Tue, Feb 6, 2018 at 9:50 AM, Tami Howard  
<[tami.howard@mymanatee.org](mailto:tami.howard@mymanatee.org)> wrote:

Capt. Dan Farlin,

Thank you for your email, your concern is very important to us. We have logged your complaint and assigned it to Code Enforcement Officer John Howard. Please feel free to contact John via phone at (941) 737-0119 or via email at [john.howard@mymanatee.org](mailto:john.howard@mymanatee.org) to follow up on your case.

Sincerely,

Ms. Tami Howard, Administrative Specialist  
Code Enforcement Division  
Building and Development Services Department  
Manatee County  
P O Box 1000  
Bradenton, FL 34206-1000

Physical Address: 1112 Manatee Avenue West, Bradenton, FL 34205  
(941) 748-2071 Ext 6848  
(941)749-3094 (fax)

**From:** Codeenforcement  
**Sent:** Tuesday, February 06, 2018 8:29 AM  
**To:** Tami Howard <[tami.howard@mymanatee.org](mailto:tami.howard@mymanatee.org)>  
**Subject:** FW: 3625 Avenida Madera

**From:** Dan Farlin [<mailto:danfarlin@yahoo.com>]  
**Sent:** Wednesday, January 31, 2018 7:03 PM  
**To:** Codeenforcement <[code.enforcement@mymanatee.org](mailto:code.enforcement@mymanatee.org)>  
**Subject:** 3625 Avenida Madera

The Woods at Conquistador HOA has received multiple complaints concerning the living conditions the Becker Residence, 3625 Avenida Madera, Bradenton, Fl. 34210

A Citizens Action Form with the details has be filed Issue # 1801-0369,

This is a dangerous situation with filthy living conditions, no electricity, drug paraphernalia and activity in the overgrown yard, a refrigerator in the front yard and a pool, black with scum and garbage.

The Owner, Jane Becker died last October. Her drug addicted, mentally ill son has gotten out of jail and moved himself and his friends into the residence. Taxes and Mortgages are in arrears.

Health and Social Services might be needed as well.

Any assistance would be greatly appreciated.

Respectfully,

Capt. Dan Farlin

4006 Avenida Madera

941-704-5776 cell

## **Candace Carver**

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**From:** Jeffrey Bowman  
**Sent:** Wednesday, May 11, 2016 6:07 PM  
**To:** Zach Stiscak; John Howard  
**Cc:** John Barnott; Carroll Dupre; Candace Carver  
**Subject:** FW: Thank you!!!!!!!

Great job Zach and John!!! Your hard work does not go unnoticed and is greatly appreciated.

Jeff Bowman  
Code Enforcement Division Chief  
Manatee County Code Enforcement Division  
Building and Development Services Department  
P O Box 1000  
Bradenton, FL 34206-1000  
(941) 748-2071  
(941)749-3094 (fax)

\*\*\*\*\*Unlicensed Contractor Hotline 941-749-3084\*\*\*\*\*

**From:** Jeffrey Bowman  
**Sent:** Wednesday, May 11, 2016 6:01 PM  
**To:** 'Ken Washio'  
**Subject:** RE: Thank you!!!!!!!

Ken,

Thank you very much for taking the time to send the below correspondence of appreciation and kind words regarding Zach and John. They both work hard to provide the best customer service possible. It is extremely rewarding for our team when we receive such encouraging accolades from the community. We are extremely thrilled that you invited us to your community meeting. Building relationships with our communities and providing as much education as we can is one of our highest priorities.

Thanks again and we look forward to attending another meeting with your community in the near future.

Jeff Bowman  
Code Enforcement Division Chief  
Manatee County Code Enforcement Division  
Building and Development Services Department  
P O Box 1000  
Bradenton, FL 34206-1000  
(941) 748-2071  
(941)749-3094 (fax)

\*\*\*\*\*Unlicensed Contractor Hotline 941-749-3084\*\*\*\*\*

**From:** Ken Washio [<mailto:kwashio@verizon.net>]  
**Sent:** Tuesday, May 10, 2016 10:18 AM  
**To:** John Howard; Zach Stiscak  
**Cc:** Jeffrey Bowman  
**Subject:** Thank you!!!!!!!

Zack & John,

Thank you both so much for your presentation last night @ the Parrish Twin Rivers Neighborhood Watch meeting. It was truly one of the most informative meetings we've had. The info mixed with your humor (& patience) was more than we could have expected. You both should be proud of the work you do and how professionally you represent Manatee County!! All those that attended were very complimentary of you both and delighted at the understanding they now have of Code Enforcement.

Kindest regards & appreciation,  
Sally & Ken Washio  
Twin Rivers Neighborhood Watch coordinators

PS: Can we get an email copy of that red flier that you brought to the meeting with you. There wasn't enough to go around. I'll be happy to send it out to our group.

**From:** John Howard [<mailto:john.howard@mymanatee.org>]  
**Sent:** Wednesday, May 4, 2016 12:37 PM  
**To:** Ken Washio  
**Cc:** Tom Wooten; Zach Stiscak  
**Subject:** RE: Reminder: Talk in Twin Rivers for Neighborhood Watch ~ May 9th, 7 PM

There will be 3 of us attending  
John Howard  
Tom Wooten  
Zack Stiscak

**SINCERELY,**

John Howard  
Code Enforcement Officer  
Manatee County Code Enforcement Division  
Building and Development Services Department  
P O Box 1000  
Bradenton, FL 34206-1000  
(941) 748-2071  
(941) (737-0119) (cell)  
(941)749-3094 (fax)

\*\*\*\*\*Unlicensed Contractor Hotline 941-749-3084\*\*\*\*\*



**From:** Ken Washio [<mailto:kwashio@verizon.net>]  
**Sent:** Wednesday, May 04, 2016 11:30 AM  
**To:** John Howard  
**Subject:** RE: Reminder: Talk in Twin Rivers for Neighborhood Watch ~ May 9th, 7 PM

I got the message that you would be back in your office today. I'm sure you have a lot of catching up to do. Just need to find out if it will be you, or the name of the person doing the Neighborhood Watch talk on Monday.

Thanks!!  
Sally

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**From:** Ken Washio [<mailto:kwashio@verizon.net>]  
**Sent:** Saturday, April 30, 2016 9:56 PM  
**To:** 'john.howard@mymanatee.org'  
**Subject:** Reminder: Talk in Twin Rivers for Neighborhood Watch ~ May 9th, 7 PM

Hi John,

Touching base about Monday May 9<sup>th</sup>. When we spoke, you said you weren't 100% sure who would be doing the talk, but it would likely be you since Loretta was leaving. If not, please send contact info of our speaker so we can touch base. Our address and cell number is below. Feel free to call if you need anything.

Thanks so much,  
Sally & Ken Washio

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**From:** Ken Washio [<mailto:kwashio@verizon.net>]  
**Sent:** Thursday, April 21, 2016 4:41 PM  
**To:** 'john.howard@mymanatee.org'  
**Subject:** Talk in Twin Rivers for Neighborhood Watch ~ May 9th, 7 PM

Hi John,

Nice talking to you this afternoon! We are having our local Neighborhood Watch meeting Monday May 9<sup>th</sup>.

We have a social hour from 6-7 pm, then the discussion starts at 7.  
Last meeting we had approx 25-30 people attend.

Address: 15612 29<sup>th</sup> Street E, Parrish, 34219 (Twin Rivers)

I've attached directions & contact info, but if you know your way around out here, you'll only need the last couple lines! 😊

We really appreciate your willingness to introduce our group to Code enforcement!!

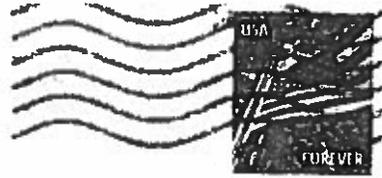
Please stay in touch.

Kindest Regards,  
Sally

***Ken & Sally Washio***  
C (941) 720-6595  
[kwashio@verizon.net](mailto:kwashio@verizon.net)

owners

TAMPA FL 335  
SAINT PETERSBURG FL  
08 JUN 2016 PM 3 L



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VT

Manatee County Code Enforcement Div.  
To Mr. John Howard  
Building + Development Service Dept.  
P.O. Box 1000  
Bradenton, FL 34206



Is this a "thank you"  
smile, or what?

We at Tangible Park  
would like to thank you  
for all you have  
done for our park.  
Please extend our  
thanks to any other...