

**AMENDMENT NO. 4 TO AGREEMENT NO. 16-2732JE FOR BENEFIT ADMINISTRATION SYSTEM**

This Amendment No. 4 to Agreement No. 16-2732JE (hereinafter Amendment) is made as of this 29<sup>th</sup> day of September, 2020 (hereinafter Effective Date) between Manatee County, a political subdivision of the State of Florida, with its principal place of business located at 1112 Manatee Avenue West, Bradenton, FL 34205 (hereinafter County) and Benefit Express Services, LLC, an Illinois limited liability company, whose address is 1700 East Gold Road, Suite 1000, Schaumburg, IL 60173, (hereinafter Consultant).

**WHEREAS**, on February 16, 2017, the County approved Agreement No. 16-2732JE with Consultant for Benefit Administration System Services in the not-to-exceed agreement amount of \$550,000.00 (hereinafter Agreement); and

**WHEREAS**, pursuant to Article 4 of the Agreement, the term of the Agreement shall commence on February 16, 2017 and shall continue for a period of twelve (12) months, or completion of the services as provided in the Agreement, whichever occurs last; and ongoing benefit administration services shall continue for a period of three (3) years with two (2) additional one-year renewal options; and

**WHEREAS**, on October 22, 2019, the Board of County Commissioners approved Amendment No. 1 to establish an annual not-to-exceed amount of \$350,000.00, for a revised not-to-exceed aggregate agreement total of \$1,050,000.00; and

**WHEREAS**, on February 12, 2020, the County approved Amendment No. 2 to add Performance Guarantees to the Agreement; and

**WHEREAS**, on March 10, 2020, the County approved Amendment No. 3 to renew the Agreement for one (1) additional year, commencing February 16, 2020 and ending February 15, 2021; and

**WHEREAS**, pursuant to Article 22 of the Agreement, the parties hereto may mutually amend the Agreement; and

**WHEREAS**, the County has determined a need for the services beyond the period ending February 15, 2021; and

**WHEREAS**, The Consultant agrees to continue to provide the benefit administration system services to the County in accordance with the terms and conditions of the Agreement.

**NOW, THEREFORE**, in consideration of the promises and mutual covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which are hereby mutually acknowledged, the parties agree as follows:

**1. Recitals**

The above recitals are true and correct and are incorporated herein by reference.

**2. Amendment**

This Amendment No. 4 renews the Agreement for one (1) additional year, commencing February 16, 2021 and ending February 15, 2022 in the annual amount of \$350,000.00, for a revised not-to-exceed aggregate agreement total of \$1,400,000.00.

**3. Agreement**

The Agreement and Amendment No. 1, 2, 3 and this Amendment No. 4 represent the entire understanding between the parties.

**4. Terms and Conditions**

Except as otherwise stated herein, the terms and conditions of the Initial Agreement shall constitute the terms and conditions of this Agreement. A true and correct copy of the Initial Agreement is hereby incorporated by this reference.

[Remainder of page intentionally left blank]

