



**MANATEE COUNTY GOVERNMENT  
"EMPLOYEE RECOGNITION PROGRAM"  
NOMINATION FORM**

(PLEASE PRINT)

DATE: 2/27/2017

**EMPLOYEE OF THE MONTH NOMINATION**

NAME: David Snyder  
 DEPARTMENT: Public Safety DIVISION: Marine Rescue  
 JOB TITLE: Lifeguard II/EMT DATE OF HIRE: 12/05/2011  
 NOMINATED BY: Chief Joe Westerman PHONE#: 744-3955

SUBMITTED TO ERPC _____ ELIGIBLE FOR CONSIDERATION FROM _____ TO _____ Reviewed by Human Resources <u>JSK</u> Date: _____
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**TEAM NOMINATION**

NAME: \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_  
 NAME: \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_  
 NAME: \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_  
 NAME: \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_  
 NOMINATED BY: \_\_\_\_\_ PHONE#: \_\_\_\_\_

Reviewed by Human Resources _____ Date: _____
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**SAFETY NOMINATION**

NAME: \_\_\_\_\_  
 DEPARTMENT: \_\_\_\_\_ DIVISION: \_\_\_\_\_  
 JOB TITLE: \_\_\_\_\_ DATE OF HIRE: \_\_\_\_\_  
 NOMINATED BY: \_\_\_\_\_ PHONE#: \_\_\_\_\_

Reviewed by Human Resources _____ Date: _____
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**HEROISM NOMINATION**

NAME: \_\_\_\_\_  
 DEPARTMENT: \_\_\_\_\_ DIVISION: \_\_\_\_\_  
 JOB TITLE: \_\_\_\_\_ DATE OF HIRE: \_\_\_\_\_  
 NOMINATED BY: \_\_\_\_\_ PHONE#: \_\_\_\_\_

Reviewed by Human Resources _____ Date: _____
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Nominated Employee(s): David Snyder

Type of Nomination: Employee of the Month



**EMPLOYEE OF THE MONTH NOMINATION**

1. BRIEFLY DESCRIBE THE JOB DUTIES OF THE NOMINEE:

Maintain water and beach safety. Responds to emergency and non-emergency calls; Provide Basic Life Support(BLS) service to those in need and maintain on scene medical care as an Emergency Medical Technician(EMT). Perform open water rescue from shore and from watercraft as well as emergency dive operations when the need arises. Enforce park rules, regulations and ordinances.

2. DESCRIBE THE CHARACTERISTICS AND JOB COMMITMENT/PERFORMANCE THAT MAKES THIS NOMINEE EXCEL ABOVE AND BEYOND OTHER COUNTY EMPLOYEES.

As a Beach Lifeguard EMT with Manatee County the job often times calls for a lifeguard to enter a situation that may be perceived as life threatening. Most of the time when we are performing rescues it is in adverse weather conditions which are not always forgiving. David prepares for these conditions by training and keeping his water rescue skills perfected whenever possible. His attention to detail and foresight to assess a situation is always with the safety of others and himself in mind. We have responded to calls with the Sheriff's Office Marine Unit to assist in rescue operations when staffing allows. This has proven to be very successful in many outcomes. David when asked to respond performs these duties without question.

3. SUBSTANTIATE WHY THOSE CHARACTERISTICS JUSTIFY THIS EMPLOYEE TO BE RECOGNIZED AS A MANATEE COUNTY "EMPLOYEE OF THE MONTH". (BE AS SPECIFIC AS POSSIBLE.)

David performs his job routinely without looking for attention or gratitude from those he serves, rescues, or assists during his daily workday. On numerous occasions he has rescued those in peril from the surf of the Gulf of Mexico in which David humbly states "I'm just doing my job". On January 30, 2017 I received an e-mail from Sheriff's officer William McBride that describe a call that David went on for a boater in distress(see attached). Officer McBride describes how the mission was successful because of David's actions and his presence on the vessel.

4. HOW DOES THIS EMPLOYEE BEST EXEMPLIFY THE COUNTY'S MISSION STATEMENT: Manatee County Government is committed to providing quality service with an emphasis on Accountability, Civility and Ethics. Manatee County Government's mission is to provide efficient, effective, responsive government that is always mindful of our sensitive natural environment while achieving the Commission's vision for the County: a premier place in which to live and work and play.

David exemplifies the ACE philosophy as well as being a steward of Manatee County. Working as a Beach Lifeguard serving our tourist and local communities he is always prepared for the worst case scenario. He can continuously be depended on to always go above and beyond to attain the best possible results in every situation. David is often asked to be a weatherman, tourist information specialist, Emergency Medical Technician, and sometimes even a friendly face to a lost child.



**SAFETY NOMINATION**

Achievements considered may include, but are not limited to, the following suggestions. Check the category(ies) that best describe the safety accomplishments of the nominee.



Safety meeting contribution

Demonstration safety consciousness & initiative



Response in an emergency

Consistent maintenance of safe work environment



Coaching co-workers on safe work practices

Identifying, reporting and helping to correct a hazard

1. Explain how employee(s) achieved, maintained or improved safe work environment. (BE AS SPECIFIC AS POSSIBLE. Use an additional sheet as necessary.)

Nominated Employee(s): \_\_\_\_\_

Type of Nomination: \_\_\_\_\_

**TEAM NOMINATION**

Check the selected criteria that best describes the team's performance.

- |                          |                    |                          |                |                          |             |
|--------------------------|--------------------|--------------------------|----------------|--------------------------|-------------|
| <input type="checkbox"/> | Project            | <input type="checkbox"/> | Committee Work | <input type="checkbox"/> | Emergency   |
| <input type="checkbox"/> | Special Assignment | <input type="checkbox"/> | Cost Savings   | <input type="checkbox"/> | Promotional |
| <input type="checkbox"/> | Community Work     | <input type="checkbox"/> | Other          |                          |             |

1. Summarize the work efforts that justify this nomination.
  
  
  
  
  
  
  
  
  
  
2. How did the team of employees contribute to improving the quality of services to the County and its citizens? Explain how this effort was beyond the normal realm of duties and responsibilities of these individuals.

**HEROISM NOMINATION** Describe heroic act below or attach additional pages.

Nominated Employee(s): \_\_\_\_\_  
Type of Nomination: \_\_\_\_\_

**ADDITIONAL COMMENTS:**

NOTE: ADDITIONAL DOCUMENTATION AND/OR COMMENDATIONS MAY BE ATTACHED (UP TO 10 PAGES).

<b>EMPLOYEE'S SUPERVISOR</b> Approved/Disapproved <i>Joe W...</i>	Date: <i>3/2/17</i>
Supervisor's Comments:	
<b>DEPARTMENT DIRECTOR</b> Approved/Disapproved <i>Robert L...</i>	Date: <i>3/2/2017</i>
Department Director's Comments: <i>David is the perfect example of selfless dedication to helping others.</i>	
Reviewed by Risk Management (Safety Award):	Date:

**\*DEPARTMENT DIRECTOR - NOTE:\***

**Please notify Tamie Langman, Human Resources Department of any change in status regarding the nominated employee.**

**PLEASE SUBMIT YOUR NOMINATION TO THE HUMAN RESOURCES DEPT.  
ATTN: Tamie Langman, ERC Coordinator.**

## Joe Westerman

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**From:** McBride, William <William.McBride@manateesherriff.com>  
**Sent:** Monday, January 30, 2017 3:11 PM  
**To:** Joe Westerman  
**Cc:** Boles, Ed  
**Subject:** Boater Rescue.

On 01-22-17 I was dispatched to rescue a boater whose boat had capsized. The boater was able to swim to channel marker 29 in the Manatee River. A gale warning had been issued by NOAA and the boating conditions were very poor. I took lifeguard David Snyder with me in the 323 Intrepid and responded priority to the scene of the boating accident. We were able to locate the stranded boater perched on top of marker 29. Lifeguard Snyder was able to stand on the bow of my vessel and safely maneuver the victim from the marker to the boat. The waves at the marker were between 3 and 5 feet tall and the wind was gusting over 40 miles per hour. Snyder evaluated the victim and the boater denied medical assistance. I transported him back to Carlton Arms where he resides. He was very thankful for our assistance. I could not have completed this mission without the help of Lifeguard Snyder, please pass on my appreciation for a job well done.

Dep. Bill McBride  
USCG Captain  
Marine Unit  
Manatee County Sheriff's Office

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Note: Florida has a broad public records law. All work-related emails sent to or from this email address may be subject to public disclosure.