

Human Resources

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BUSINESS IMPACT ESTIMATE

In accordance with Section 125.66(3)(a), Florida Statutes, a Business Impact Estimate (BIE) is required to be prepared before enacting certain ordinances and posted on Manatee County's website no later than the date the notice of intent to consider the proposed ordinance is published (which, per Section 125.66, Florida Statutes, is 10 days before the public hearing).

Proposed Ordinance Title

ORDINANCE 26-11

AN ORDINANCE OF MANATEE COUNTY, FLORIDA, AMENDING ARTICLE XI, CHAPTER 2-2 OF THE CODE OF ORDINANCES REGARDING CRIMINAL BACKGROUND SCREENING FOR SAFETY AND SECURITY CRITICAL POSITIONS; RESTRICTING ACCESS TO RESULTS OF CRIMINAL HISTORY RECORDS CHECKS TO AUTHORIZED INDIVIDUALS; PROVIDING FOR SEVERABILITY; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; PROVIDING FOR CODIFICATION; AND PROVIDING AN EFFECTIVE DATE.

The following types of ordinances are exempt from the BIE requirement under Section 125.66(3)(c), Florida Statutes. As such, if one or more boxes are checked below, Manatee County believes that a BIE is not required by state law for the proposed ordinance referenced above. Manatee County reserves the right to revise this BIE following an initial posting. Notwithstanding, Manatee County is preparing this BIE to prevent an inadvertent procedural issue from impacting the enactment of this proposed Ordinance. Manatee County reserves the right to revise this BIE following its initial posting and to discontinue providing this information for proposed ordinances believed to be exempt under state law.

- The proposed ordinance is required for compliance with Federal or State law or regulation.
- The proposed ordinance relates to the issuance or refinancing of debt.

- The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget.
- The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant, or other financial assistance accepted by the local government.
- The proposed ordinance is an emergency ordinance.
- The ordinance relates to procurement.
- The proposed ordinance is enacted to implement the following:
 - a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits
 - b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts
 - c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
 - d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

Consistent with the posting requirement set forth in Section 125.66(3)(a), Florida Statutes, the County hereby publishes the following BIE information for this proposed ordinance on its website for public viewing and consideration on this 24th day of March 2026:

1. Summary of Proposed Ordinance, Including a Statement of the Public Purpose to be Served by the Proposed Ordinance, Such as Serving the Public Health, Safety, Morals, and Welfare of the County:

The proposed ordinance amends Article XI, Chapter 2-2 of the Manatee County Code of Ordinances to establish consistent requirements for general and specialized criminal background screening, including fingerprint-based state and national criminal history checks, for county positions deemed critical to security or public safety. It authorizes the County to screen county employees, appointees, private contractors, their employees, vendors, repair persons, for-hire chauffeurs, and delivery persons who have direct contact with the public or access to public facilities. The ordinance ensures access to criminal history information is restricted to authorized individuals and updates procedures for maintaining the integrity of background check results. The public purpose served is to protect the health, safety, and welfare of the County's residents and visitors by preventing unsuitable individuals from obtaining employment or contractual roles that provide sensitive access to public facilities or direct interaction with the public, thereby reducing risk to public security and enhancing trust in county operations.

2. Estimate of Direct Economic Impact of Proposed Ordinance on

Private, For-Profit Businesses in the County, Including the Following (if any):

- a. An estimate of direct compliance costs that businesses may reasonably incur if the ordinance is enacted:

None

- b. Any new charge or fee on businesses subject to the proposed ordinance or for which businesses will be financially responsible:

None

- c. An estimate of the County's regulatory costs, including an estimate of revenues from any new charges or fees that will be imposed on businesses to cover such costs:

None

3. A Good Faith Estimate of the Number of Businesses Likely to be Impacted by the Ordinance:

None

4. Additional Information the Board Determines May be Useful:

None