



23 Code of Federal Regulations (CFR) Part 200 requires that the Florida Department of Transportation (FDOT) conduct periodic reviews of cities, counties, planning agencies and other recipients of Federal-Aid Highway Program funds to ensure they are complying with Title VI of the Civil Rights Act of 1964 and other nondiscrimination authorities. See Chapter 3 of the [LAP Manual](#) and the [LAP Title VI and Nondiscrimination webpage](#) for complete information on the history, definitions, and detailed requirements of the FDOT Sub-Recipient Compliance Assessment (SCAT) process.

Please complete the Assessment and upload it to [LAPIT](#), attaching related documents as requested. Contact your [District LAP Administrator](#) or the Statewide LAP Administrator with questions, or refer to the [LAP Nondiscrimination Handbook for Local Agencies](#).

Name of Agency: Manatee County BCC

Number of Employees: 50 or more

1. Complete and upload a FDOT Title VI/Nondiscrimination Agreement. A copy of the document may be obtained at <http://www.fdot.gov/programmanagement/LAP/TitleVI.shtm>

LAPIT Document No. 6901231

2. Upload your organization's written Title VI Plan that includes Title VI/nondiscrimination policy notice to the public and complaint filing procedures for discrimination based on race, color, national origin, sex, age and disability? Note, this request **does not** include your organization's employment discrimination policies/procedures (i.e. Title VII).

LAPIT Document No. 7359076

Provide website location of posted document: <https://www.mymanatee.org>

3. Does your organization construct/improve curb ramps pursuant to the DOJ/DOT Technical Assistance Memo, including installation of truncated domes?
http://www.fhwa.dot.gov/civilrights/programs/doj_fhwa_ta.cfm

Yes

If no, briefly explain:

[Click here to enter text.](#)

4. What design standards does your organization use to comply with ADA when planning, designing or constructing transportation facilities for projects located on local roadways? Projects located on the

State or National Highway Systems require use of Florida DOT Design standards.

Check only one from the dropdown list:
Florida DOT Design Manual

5. Has your organization completed and publicly posted an ADA (or 504) Transition Plan for accessibility of pedestrian facilities within the public rights of way? (Note, this is a requirement of all government agencies with 50 or more employees, *without respect* to funding. See 28 CFR 35.105 and 150(d))

Yes

If yes, provide LAPIT Document No. 6214644

If yes, provide website location of posted document: <https://www.mymanatee.org>

If no, provide a brief explanation of the status of your agency's ADA Transition Plan: [Click here to enter text.](#)

6. Enter the name, title and contact information of your organization's Nondiscrimination and ADA Coordinator in LAPIT and check the box when complete.
7. Has your organization been the subject of discrimination complaints (race, national origin, color, sex, age, disability, religion or family status) during the past three years? Note, this excludes employment related (i.e. Title VII) complaints.

No

If yes, briefly explain or attach documentation of complaint, dates and disposition, if any:

[Click here to enter text.](#)

8. How does your organization advise the public of nondiscrimination policies or other similar information? Electronic or web-based posting alone is insufficient.

Check a minimum of two that apply to your organization:

Web Page

Social Media

Postings in Public Buildings

Public Meetings

Publications/Media

9. Identify your organization's sources for collection and review of demographic data (race, national origin, age, etc.) on those affected by organizational decisions? Include sources of Limited English Proficiency populations as described in Question 10.

Check all that apply:

- Census
- American Community Survey
- Department of Education
- School Board
- Community Development Offices
- Other sources [Click here to enter text.](#)

10. *Meaningful Access for Limited English Proficiency (LEP)* Does your organization have a written plan for providing language services for those who do not speak English in accordance with Executive Order 13166? Written plans must include a four factor analysis of data acquired from the US Census Bureau (and other sources) of LEP populations in your jurisdiction.

Yes

If yes, is the LEP 4 factor analysis included in your agencies Title VI/Nondiscrimination Plan provided in response to Question 2?: Yes

Upload document or provide web address to access the information if not provided in response to Question 2

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If no, provide a timeline of when your agency will submit this information to the department:

[Click here to enter text.](#)

11. Explain how your organization provides outreach to and solicits input on programs and activities from communities or groups that represent minority, low income, elderly and disabled persons?

Check all that apply:

- Targeted public involvement of these communities
- Committees or advisory groups representing these communities (may include religious or social organizations).
- Community Development Department within the agency serving these communities
- Other [Click here to enter text.](#)

12. Does your organization ensure that FHWA 1273 is included in all Federal-Aid Highway Program design/build and construction contracts and subcontracts, regardless of tier?

<https://www.fhwa.dot.gov/programadmin/contracts/>

Yes

13. My organization is completing this SCAT form in order to:

Certify as a LAP agency

Re-Certify as a LAP agency

Comply with a request by FDOT and/or FHWA

Last updated 11/3/2017